

Industries of the Blind, Inc.
920 West Lee Street
Greensboro, NC 27403

APPLICATION FOR EMPLOYMENT

All job applicants applying for employment with the Company must submit to and pass a drug screen test. All offers of employment are conditioned upon the successful completion of the testing procedure.

The application must be fully completed or it will not be accepted. ***Please print plainly.***

Position applied for			Date
Last Name	First	Middle	Social Security #
Street Address			Telephone #
City, State, Zip			Have you ever been employed by us? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a felony? If yes, please explain			Date available for work
List friends, relatives working for us			Expected rate of pay
List any special experience, training, or skills			Referred by

EDUCATION AND TRAINING

Type of School	Name/Location of School	Course of Study	# Years Completed	Degree Attained
High School/ Trade School				
Business School/ Tech School				
College				
Additional Training				

MILITARY RECORD

Did you serve in the U.S. Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, what branch?
Dates of duty From _____ To _____	Rank at discharge
Special training received	

EMPLOYMENT RECORD

Present / Last Employer		Type of Business	City, State	Telephone #
Start date	Leave date	Pay Rate	Reason for leaving	
Job title		Supervisor and title		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of job duties:				

Previous Employer		Type of Business	City, State	Telephone #
Start date	Leave date	Pay Rate	Reason for leaving	
Job title		Supervisor and title		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of job duties:				

Previous Employer		Type of Business	City, State	Telephone #
Start date	Leave date	Pay Rate	Reason for leaving	
Job title		Supervisor and title		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of job duties:				

EMPLOYMENT RECORD (continued)

Previous Employer		Type of Business	City, State	Telephone #
Start date	Leave date	Pay Rate	Reason for leaving	
Job title		Supervisor and title		May we contact? q Yes q No
Description of job duties:				

APPLICANT STATEMENT

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal regardless of when discovered. I will furnish all required documentation verifying my identity and employment eligibility as required by law. I understand that I will be required to take drug tests as a condition of employment.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I acknowledge that neither this employment application nor any other company documents are contracts of employment and should not be construed as such. I understand that employment is not guaranteed for any definite period of time, and that my employment is "at will" and can be terminated with or without cause, and with or without notice, at the option of either myself or the company.

I understand that in processing my employment application, the company may request a police and or credit report on me. I understand that if such a report is obtained that the company will provide, at my request,, the name and address of the reporting agency so that I may obtain from them the information contained in the report.

I acknowledge that all newly hired sighted employees, with or without disability are employed with the understanding that they may be replaced, should IOB employ a person who is legally blind and able to perform the sighted employee's job."

Signature _____ Date _____

All qualified applicants receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, or veteran status.