

**Industries of the Blind, Inc.  
Greensboro, NC**

**SUPPLEMENT TO APPLICATION FORM**

To: **ALL APPLICANTS**

Please read and complete if applicable to you. If not applicable to you, please leave blank.

**APPLICANTS WITH DISABILITIES:** We are committed to take affirmative action to employ qualified individuals with disabilities. If you have a disability and would like to be considered under the affirmative action program, please check this box . The information you provide is strictly voluntary and refusal to provide such information will not subject you to any adverse treatment. Any information you provide will be kept confidential and used only in accordance with Federal regulations.

You are invited to voluntarily advise us regarding proper placement by listing any skills or procedures you use or intend to use to perform the job and any accommodations we could make to assist you.

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**DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA:** We are committed to take affirmative action to employ qualified disabled veterans and veterans of the Vietnam era without discrimination based on disability or veteran status. If you would like to be considered under our affirmative action program, please identify yourself by a check mark in the appropriate box(es).

- Disabled Veteran**                       **Veteran of the Vietnam Era**

This information is strictly voluntary and refusal to provide it will not subject you to any adverse treatment. Any information given will be kept confidential and used only in accordance with Federal law.

You are invited to voluntarily advise us regarding proper placement by listing any skills or procedures you use or intend to use to perform the job and any accommodations we could make to assist you.

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