

**Industries of the Blind, Inc.
Greensboro, NC**

VOLUNTARY DISCLOSURE OF RACE AND SEX

Industries of the Blind is an Equal Opportunity Employer. To help us comply with government recordkeeping requirements, we would appreciate you completing the following information. You are not required to provide this information. This data will be kept confidential and maintained separately from the job application and will in no way affect employment decisions or actions taken following employment.

**NAME OF
APPLICANT:** _____

**DATE OF
APPLICATION:** _____

**POSITION
APPLIED FOR:** _____

Please indicate sex and ethnic background by checking the appropriate boxes:

SEX: Male Female

ETHNIC BACKGROUND:

- American Indian or Alaskan Native – a person having originals in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian – a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American – a person having origins in any of the Black racial groups of Africa. Terms such as “Haitian” or “Negro” can be used in addition to “Black or African American”.
- Native Hawaiian or Other Pacific Islander – a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White – a person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Hispanic or Latino – a person of Mexican, Puerto Rican, Cuban, Central or Southern American or other Spanish culture or origin, regardless of race.
 - Hispanic or Latino (White race only) – a person of Mexican, Puerto Rican, Cuban, Central or Southern American or other Spanish culture or origin of the White race.
 - Hispanic or Latino (all other races) – a person of Mexican, Puerto Rican, Cuban, Central or Southern American or other Spanish culture or origin of any race other than White.